



St Albans Judo Club: Child Safeguarding Policy

St Albans Judo Club acknowledges the duty of care to safeguard and promote the welfare of children and is committed to ensuring safeguarding practice reflects statutory responsibilities, government guidance and complies with best practice and the requirements of the B.J.C. (britishjudocouncil.org.uk) and the B.J.A. (britishjudo.org.uk) as well as the NSPCC Protecting Children in Sport (nspcc.org.uk) and the Child Protection in Sport Unit Duty of Care (the cpsu.co.uk).

The policy recognises that the welfare and interests of children are paramount in all circumstances. It aims to ensure that all children, regardless of age, ability or disability, gender reassignment, race, religion or belief, sex or sexual orientation, socio-economic background:

- Have a positive and enjoyable experience of sport at St Albans Judo Club in a safe and child centred environment
- Are protected from abuse whilst participating in judo or outside of the activity.

St Albans Judo Club acknowledges that some children, including disabled children and young people or those from ethnic minority communities, can be particularly vulnerable to abuse and we accept the responsibility to take reasonable and appropriate steps to ensure their welfare.

As part of our safeguarding policy St Albans Judo Club will:

- Promote and prioritise the safety and wellbeing of children and young people
- Ensure everyone understands their roles and responsibilities in respect of safeguarding and is provided with appropriate learning opportunities (e.g. Safeguarding and Protecting Children courses) to recognise, identify and respond to signs of abuse, neglect and other safeguarding concerns relating to children and young people. Revalidation of any courses attended or statutory checks as necessary/appropriate
- Ensure appropriate action is taken in the event of incidents/concerns of abuse and support provided to the individual/s who raise or disclose the concern
- Ensure that confidential, detailed, and accurate records of all safeguarding concerns are maintained and securely stored
- Prevent the employment/deployment of unsuitable individuals
- Ensure robust safeguarding arrangements and processes to deal with complaints or disciplinary procedures are in operation and transparent.

The policy and procedures will be widely promoted and are mandatory for everyone involved in St Albans Judo Club. Failure to comply with the policy and procedures will be addressed without delay and may ultimately result in dismissal/exclusion from the organisation.

Monitoring

The policy will be reviewed a year after development and then every three years, or in the following circumstances:

- Changes in legislation and/or government guidance
- As required by the Local Safeguarding Children Board, UK Sport and/or Home Country Sports Councils and the B.J.C. (britishjudocouncil.org.uk) and the B.J.A. (britishjudo.org.uk)
- As a result of any other significant change or event.